

**Position Title:** Life after Guantanamo Caseworker  
**Project:** Life after Guantanamo  
**Reports to:** Deputy Director, ACT Team

£35,763 plus pension contribution, Central London

**Date call released:** 6<sup>th</sup> October  
**Deadline for applications:** 27<sup>th</sup> October 2016 at 5pm  
**Start date:** As soon as possible  
**Duration:** 12 months  
**Interviews:** Week commencing 31 October

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### **About *Reprive***

Reprive is a London based legal action charity (1114900) founded by human rights lawyer Clive Stafford Smith in 1999. Our aim is simple: to consign the death penalty and the abuses of the “War on Terror” to history. In our view, you can best judge a society by how it treats prisoners, criminal defendants, and the far-flung targets of our counter-terror policy. To us, the rule of law means little if we selectively apply it to people we agree with. It is for all of us. Reprive chooses our cases with a tight strategic focus – but entirely without fear. We work for some of society’s most hated figures by design – people too poor and remote to afford legal help, in cases where the political incentives for government to ignore the law are overwhelming. While the court of law is often our starting point, we also fight and win in the court of public opinion. We work closely with our network operating around the world, and use investigation, litigation, press and diplomacy to challenge the death penalty and abuses committed in the name of the ‘War on Terror’.

### **Life after Guantánamo:**

Reprive’s Life after Guantanamo project was founded to support men released from Guantanamo Bay. Since 2009, through our UN-funded project, we have provided rehabilitation support to 40 former Guantanamo detainees resettled or repatriated in 19 countries.

The overall goal of the Life after Guantánamo project is to ensure that former Guantánamo prisoners have access to services essential for rehabilitation in cooperation with their home or host country. The project provides vital support by continually working with the clients to assess their changing needs – from the pre-transfer phase through the conclusion of their integration periods. In some cases, this requires meeting the men off the plane and assisting their immediate transition; in all cases, this means facilitating long-term support for them and their families.

We focus on the challenges faced upon release including: social isolation, family reunification, the need for appropriate medical and psychological care, the need for education and work, and uncertain legal status.

Our team at Reprive works with the former detainees to define what they need to safely rebuild their lives, and then helps them to meet those needs through identifying the professionals - including social workers, doctors, psychotherapists, lawyers and community leaders - best placed to support them. We carry out country visits to develop networks of effective local partners who are well placed to assist with the resettlement of the ex-prisoners. We advocate on behalf of men to host governments to ensure their rights are upheld.

We are seeking to employ a LAG caseworker 4 days per week on a fixed 12-month contract. We are open to discussing an alternative number of days per week for exceptional candidates.

**Essential:**

- Advanced spoken Arabic
- Strong human rights advocacy background
- Ability to advocate to multiple host country governments and the US government to ensure that our clients have access to needed rehabilitation services and that their rights are respected
- Ability to creatively problem solve both logistical and political challenges as well as managing a large and diverse caseload
- Ability to quickly source governmental and non-governmental service providers in a range of countries and engage them to support our clients
- Excellent communication skills and the ability to provide daily pastoral support to clients

**Preferable:**

- Direct experience in torture rehabilitation

The role requires careful consideration of non-disclosure requirements, clinical confidentiality and attorney-client privilege. The work will involve international travel at short notice to prepare for and assist Guantánamo prisoners on release.

Working with the Deputy Director, the Caseworker will:

- 1. Facilitate access to appropriate services for former prisoners**
  - 1.1 Conduct pre-release needs assessments of clients
  - 1.2 Work with the clients and their family members to establish their rehabilitation goals
  - 1.3 Research services and establish links with providers in the host country
  - 1.4 Meet the clients off the plane and assist their immediate transition
  - 1.5 Maintain contact with the clients to ensure they have continued access to needed services to meet their rehabilitation goals
  - 1.6 Advocate directly with governments and service providers to ensure access to services
  - 1.7 Conduct media advocacy
  - 1.8 Fundraise for additional needed services
- 2. Ensure that severe violations of former prisoners' rights are remedied**
  - 2.1 Facilitate legal support in the former prisoner's jurisdiction
  - 2.2 Liaise with governmental and intergovernmental agencies, diplomats, human rights organisations and the former prisoners' US council
  - 2.3 Seed stories in the local and international press and hold press conferences to create public pressure around the violation
- 3. Build the capacity of local service providers to provide high quality integration services**
  - 3.1 Disseminate best practice guidance for host governments and service providers
  - 3.2 Coordinate specialised trainings for local clinicians
  - 3.3 Maintain regular contact with host governments and service providers to share learning
- 4. Provide direct emotional support for the most vulnerable resettled men in order to strengthen their coping mechanisms**
  - 4.1 Maintain regular contact with the men through phone calls and visits
  - 4.2 Update and disseminate self-help guidelines for the men
- 5. Project Management**
  - 5.1 Assist in maintaining project budget and contribute to reporting to funders;
  - 5.2 Evaluate project by seeking feedback from stakeholders.

**Key Contacts:** The Caseworker has regular contact with the Deputy Director (ACT), as well as *Reprive's* Directors; partner organisations in psychological, legal, medical and related

fields, former Guantánamo prisoners, as well as government officials in the US and Europe, relevant journalists and other NGOs.

**Length and Salary:** This is a 4 days per week fixed 12-month contract. The annual salary is £35,763 per annum pro rata, less any required deductions for income tax and national insurance and plus up to 5% matched pension. The position will be based in the London office. Applicants must be eligible to work in the UK

**To apply,** please submit a CV and covering letter, setting out how you are suited to the role, to [applications@reprise.org.uk](mailto:applications@reprise.org.uk) by the date above. Please ensure your email has the subject heading 'Life after Guantanamo Caseworker' and that all attachments are sent in a format that is readable by Microsoft XP/ Office.

Interviews for shortlisted candidates will be held in Central London.